



[✉ rail@unifor.org](mailto:rail@unifor.org) [🐦 @Unifor_RailLine](https://twitter.com/Unifor_RailLine)

Bargaining Update for Council 4000

Dear members,

Council 4000 met with the company the week of November 16th. It is your union's position that despite the setbacks from COVID-19 and Rail blockades, we are determined to get the best deal possible for all members.

There are still considerable concessionary demands on the table from the corporation. Your union is working hard to remove them and is cautiously optimistic as there has been steady but slow progress. Council 4000 is also working on work rules to better enhance work/life balance including, but not limited to, rest and working conditions.

Please be aware there is a host of demands on each side that needs to be individually thoroughly discussed, so it is a slow but necessary process. Monetary demands will be discussed later in the bargaining process.

The union is scheduled to bargain again next week. We will update you after each bargaining session. While the union does not bargain in public, we will use tools to update you as often as possible.

We would ask all members to not listen to the employer for updates, or entertain rumours that may come up during the bargaining process.

In solidarity,

Dave Kissack
Danny Andru
Barry Kennedy
Myriam Germain
Ron Shore
Laura Hazlitt
Andrew Stephen
Mario Laroche
Jennifer Murray
Your VIA Rail Bargaining Committee

BS/ja:cope343