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Toronto, ON M2H 3H9

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Jerry Dias
National President
Président national

Renaud Gagné
Quebec Director
Directeur québécois

Peter Kennedy
National Secretary-Treasurer
Secrétaire-trésorier national

November 23, 2015

To: Unifor Local Union Presidents and Recording Secretaries

**Re: Unifor NATIONAL 1ST SKILLED TRADES
COLLECTIVE BARGAINING & NEW TECHNOLOGY CONFERENCE**

Greetings:

Enclosed is the call letter for the upcoming Skilled Trades Collective Bargaining and New Technology Conference, scheduled to be held February 23-25, 2016, at the Sheraton Centre Hotel in Toronto, Ontario.

In addition to the call letter, enclosed is a registration form and bulletin board notice. (Registration will be held on Monday, February 22nd, 2016, from 4:30 p.m. - 8:00 p.m.) **It is important these forms are completed and returned to the Skilled Trades Department at the Unifor National Office no later than January 8, 2016.**

If your local requires additional copies of the call letter, bulletin board notice or registration form, please contact Vicky Sullivan at 1-800-268-5763, Ext. 6542.

In solidarity,

JERRY DIAS

Unifor National President

cc: Peter Kennedy, Renaud Gagné, Assistants, John Breslin, Phil Fryer, National Executive Board & National Representatives & Skilled Trades Coordinators

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To: Unifor Local Union Presidents and Recording Secretaries

<p>RE: UNIFOR 1ST NATIONAL SKILLED TRADES COLLECTIVE BARGAINING & NEW TECHNOLOGY CONFERENCE</p>

Greetings:

The National Executive Board of the Unifor announces the convening of the 1st Unifor National Skilled Trades Conference on Collective Bargaining and New Technology. The Conference will be held at the **Sheraton Centre on February 23-25, 2016** and will convene at 9:00 a.m. on the 23rd. **(Registration will be held from 4:30 pm - 8:00 p.m. on Monday, February 22, 2016).**

ELIGIBILITY

The Skilled Trades workers of each local union of **Unifor** are invited to participate in the Conference through their duly elected delegates. **ELECTED DELEGATES TO THE SKILLED TRADES CONFERENCE WILL SERVE A THREE (3) YEAR TERM.** Skilled Trades workers are those in the apprenticeable trades and/or skilled classifications as recognized by the National Union.

Delegates to this Conference must be skilled workers of journeyman status in good standing in their local union, and must be elected or selected. WHERE LOCAL UNION CONTRACTS, SUPPLEMENTS OR BYLAWS PROVIDE FOR A SKILLED TRADES REPRESENTATIVE TO BE ELECTED BY THE SKILLED TRADESPERSON FROM A SKILLED OCCUPATION, THAT REPRESENTATIVE SHALL ATTEND THE SKILLED TRADES CONFERENCE AS A REGULAR DELEGATE. SUCH A DELEGATE SHALL BE COUNTED AS PART OF THE TOTAL QUOTA OF REGULAR DELEGATES ALLOWED FROM THE LOCAL UNION. IF A TOTAL OF TWO DELEGATES ARE ALLOWED AND THE SKILLED TRADES REPRESENTATIVE SELECTED IS FROM THE TOOL AND DIE

TRADES, THE OTHER DELEGATES SHALL BE ELECTED FROM THE MAINTENANCE TRADES OR VICE-VERSA.

IF THERE IS MORE THAN ONE SKILLED TRADES REPRESENTATIVE, THE ONE WITH THE LARGEST SKILLED TRADES CONSTITUENCY SHALL BE SELECTED.

IN THE CASE OF AMALGAMATED LOCALS, ONE SKILLED TRADES REPRESENTATIVE SHALL BE SELECTED BY THE LOCAL UNION.

THIS PROCEDURE HAS BEEN APPROVED TO ASSURE THE SKILLED WORKERS THAT AN ELECTED REPRESENTATIVE WILL PARTICIPATE IN THE COLLECTIVE BARGAINING PROCESS.

DELEGATES REPRESENTATION TO THE CONFERENCE

Tool and Die at least one delegate

Maintenance at least one delegate

Unifor Skilled Trades Council at least one delegate

Each Skilled Trades Sub-Council at least one delegate

For the purpose of representation, amalgamated local unions shall group small shops together as provided for in the National Constitution. If a Local Union has less than 200 skilled tradespersons, that local union shall be entitled to at least one, but not more than two accredited delegates.

In large local unions where there are more than 200 skilled trades journeypersons employed, locals have had the option of electing one additional delegate for the next 300 skilled trades members employed, and one additional delegate for each additional 800 skilled trades members employed.

FRATERNAL DELEGATES

Fraternal delegates shall not be issued credentials unless the local union has elected and selected regular skilled trades delegates. Each local union shall be entitled to send not more than two fraternal delegates (President and/or Chairperson of the shop committee). Fraternal delegates shall have a voice but no vote.

Under no circumstances shall the Registration Committee authorize credentials to members other than those who fall into the category above.

NOTE: IN THE EVENT OF SICKNESS OR OTHER CIRCUMSTANCES WHICH MAY PREVENT A DULY ELECTED DELEGATE OR FRATERNAL DELEGATE FROM ATTENDING THE CONFERENCE, A SUBSTITUTE DELEGATE WILL BE SEATED PROVIDED THAT SUCH

SUBSTITUTE DELEGATE HAS A LETTER ON LOCAL UNION STATIONERY, SIGNED BY THE PRESIDENT OF THE LOCAL UNION EXPLAINING THE CIRCUMSTANCES. UNDER NO CIRCUMSTANCES SHALL ADDITIONAL DELEGATES BE SEATED.

REGISTRATION

A Conference as large as this one requires considerable detailed work. I would therefore appreciate your cooperation in replying to this CALL as soon as possible and in no case later than **January 8, 2016.**

The registration fee for this conference is **\$175.00 per delegate.** Please enclose the fee with your registration form. **No delegate will be registered unless the registration fee has been paid.**

IMPORTANT

The Registration form must be signed by the Local Union President, Recording Secretary or Financial Secretary (title of signer must be indicated) and sent to the attention of **Vicky Sullivan, Skilled Trades Department, Unifor National Office, 205 Placer Court, Toronto, ON M2H 3H9** - no later than **January 8, 2016.** Please outline the following information:

- 1. NAMES OF ELECTED AND SELECTED TRADES DELEGATES AND TRADE OR ASSOCIATED TRADE**
- 2. NAMES OF FRATERNAL DELEGATES AND LOCAL UNION OFFICE HELD**
- 3. NUMBER OF SKILLED TRADES WORKERS IN YOUR PLANT**

REGISTRATION FORMS WILL NOT BE MAILED TO DELEGATES. DELEGATES FROM LOCAL UNIONS WHO COMPLIED WITH THE ABOVE INSTRUCTIONS WILL, UPON PROVING POSITIVE IDENTIFICATION, BE ISSUED BADGES AT THE CONFERENCE. ONLY ACCREDITED DELEGATES WILL BE SEATED.

ACCOMMODATIONS

Your reservations should be made at the Sheraton on an individual basis as soon as possible in order to guarantee availability of the blocked rooms under "Unifor Skilled Trades." The cut-off date is **January 8, 2016** and the room rate is **\$214.00 plus taxes (single or double):**

Sheraton Centre Hotel Toronto
123 Queen St. West
Toronto, ON M5H 2M9
Phone: 416-361-1000 / Toll Free: 1-888-627-7175, Fax: 416-947-4854

In solidarity,

A handwritten signature in black ink that reads "Jerry Dias". The signature is written in a cursive, flowing style.

**Jerry Dias
Unifor National President**

Encl:

cc: Peter Kennedy, Renaud Gagné, Assistants, John Breslin, Phil Fryer, National Executive Board & National Representatives & Skilled Trades Coordinators

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