



UNIFOR
theUnion | le syndicat

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February, 2016

Unifor Local Union Presidents, Recording Secretaries, Unit Chairpersons, Human Rights Committees, Aboriginal & Workers of Colour Committees/Caucuses

Aboriginal Workers & Workers of Colour (AWOC) Conference
Redefining the True Faces of Our Union
June 03 to 05, 2016 - Port Elgin Family Education Centre

Unifor recognizes that building a strong union requires being an inclusive one, which is why Unifor is fully committed to the representation of equity seeking groups in the structures of the union at all levels.

Across the country, Aboriginal workers and Workers of Colour are building our union and strengthening the labour movement. Recognizing that solidarity is the key to building a unified working class, this year's conference theme is "Redefining the True Faces of Our Union" which speaks to Unifor's resolve in not letting others divide us based on our race or ethnic background.

Through a combination of exciting guest speakers, plenary, creative workshops, and cultural activities, delegates will have an opportunity to organize, strategize and build networks for moving forward our union – and our country.

Some of the issues we will be focusing on are the continued racism and discrimination against Aboriginal and workers of colour, and discuss a strategy to increase participation by the A&WofC in our union activities and leadership.

The conference is intended to compel our members to fight for equality and for political, economic and social justice, and challenge inequality and racism wherever they encounter it. It will also provide a safe space for members to share strategies and skills, and solidify confidence in enabling them to continue the fight for justice in their workplaces and in their communities.

Our union's commitment to the principles of human rights and equality can only be met with the *total participation* and involvement of our leadership and activists.

Please ensure to involve women and young A&WofC activists in your delegation.

Deadline for registrations is May 25, 2016 - Local Unions are urged to select and register delegates as soon as possible as registration will be handled on a first come – first served basis.

Accommodation and Meals

Delegates must stay at the Centre (unless we advise that the Centre is full). Rates include 2-nights' accommodation, beginning with dinner on Friday - up to and including Sunday lunch.

Double occupancy units are also equipped with a separate study which includes a fold-out 'Murphy bed' for those wishing additional privacy. Reservations are on a first come, first served basis.

For 2-nights' accommodation and meals:

Shared room with another delegate	\$ 370.00 per delegate
Single room with partner	\$ 620.00 per couple
Single room (one person in the room)	\$ 520.00 per delegate
Children/Youth aged 17 +	\$ 100.00 per person
Children 12 - 16 years old	\$ 50.00 per child
Children 11 years & under	~ No Charge ~

Note: if family member(s) are being paid for by the individual and not by the local, the local pays the "single occupancy" rate and the following rates apply (includes taxes):

- Spouse or child over 16 years = \$113.00
- Child 12 to 16 years = \$ 56.50

Child Care

Free child care is available for children of eligible delegates **during conference hours only**. An eligible delegate is a single parent, a parent **not** accompanied by a spouse/companion, or where **both** parents are delegates. Delegates requiring childcare **must pre-register by May 05, 2016**. Include the attached childcare form with the registration. Last minute childcare registrations may result in disappointment if there is insufficient staff. As well, a late fee will apply.

Registrations, Reservations and Payments

The registration **deadline is May 05, 2016**. Please e-mail, fax or mail the reservation forms to:

Email: confcentre@unifor.org / Fax: (519) 389-3222
Mail: Unifor Family Education Centre (Attention: Reservations)
115 Shipley Avenue, Port Elgin, ON NOH 2C5

Include the following:

- Registration form
- \$70 conference registration fee. Each delegate must pay \$70 by a separate cheque to cover conference materials, etc. Make the cheque payable to: Unifor Family Education Centre.
- A separate cheque for accommodation and meals.
- Child care form.

Reservation forms can be **emailed:** confcentre@unifor.org or **faxed:** (519) 389-3222 - **but will only be confirmed upon receipt of payment. Payment can be done by cheque, American Express, VISA or MasterCard (no tax applies for payment made by the Local's credit card).** However, tax does apply to personal credit card payments. Preference goes to those registering by **May 05, 2016.**

Cancellations must be done in writing and sent by email/fax by **May 20, 2016** – at 3:00 PM at the latest. If not, the Local will be billed for the first night's accommodations.

Conference Hours

The conference begins after dinner Friday with a plenary session at 7 pm. It will be followed by a social (cash bar in Nick's Bar).

- Saturday sessions run from 8:30 a.m. to 4:00 p.m. (with breaks and lunch).
- Saturday evening's Bear-Pit session will run 7:00 to 8:30 p.m. It will be followed by a social (cash bar in Nick's Bar).
- Sunday morning's session will run from 8:30 to 11:30 a.m.

Arrival

- Room check-in starts at 3 p.m. Friday, June 03, 2016.
- Registration begins at 3 p.m.
- Dinner starts at 5:30 p.m. in the dining room.
- **The plenary session commences at 7 p.m. Friday**
- Late room check-in is available after 10 p.m. by pressing "maintenance buzzer" outside the main administration office.
- Check-out time is by 11 a.m. Sunday. Check out at the main administration office. Telephone charges are to be paid upon check-out.

Grey Bruce Airbus arrangements can be made directly: 1-800-361-0393 or 1-519-389-4433 for delegates who require transportation to and from the Toronto Pearson airport.

With your co-operation we will make this Conference a success.

In Solidarity,



Mohamad Alsadi
Director,
Human Rights & International Department Departments

Enclosures:

- Port Elgin Reservation Form
- Child Care Registration Form
- Meal Request Form

cc: J. Dias, Renaud Gagné, P. Kennedy, B. Orr, D Tveit, D. Moffat, J. Ahn, S. Wark, D. Fowler, S. Doherty, National Representatives, National Executive Board, Port Elgin Reservations & Port Elgin Child

CareMA/A&WofC Conference call-Letter June 03-05,2016 (Port Elgin FEC)/so:cope343